




Finia Glattkowski

Junior Consultant

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Languages

German, English



Developing potential with a holistic view of both individual and organization.

As a psychologist, I am enthusiastic about looking at people in their individuality, recognizing their potential and supporting them in their development. What I find particularly fascinating is the interaction between the individual, the team and the organization. As a consultant, I am driven by the desire to help people and organizations to thrive and develop in the best possible way. For me, this means ensuring the fit of person and position, recognizing development needs and providing targeted development impulses.

Originally having trained as a clinical psychologist, I have an empathetic sense and sincere interest in people. With my approachable attitude, I create spaces in which trusting, open dialogue becomes possible. For me, the basis of every consulting activity is active listening in order to create a real understanding of the needs and objectives. Thanks to my interdisciplinary background, I can quickly put myself in the shoes of different industries and organizational contexts and it is my ambition to really understand the respective challenges and requirements in depth. On the basis of this understanding, I develop tailor-made and pragmatic solutions that really work in practice.

When working together, you experience me as a committed counterpart at eye level: empathetic, clear and with a sincere desire to make a difference together – for organizations and, above all, for the people in them.

1 My expertise for you

- Conception and delivery of face-to-face and remote assessment and development centers for the selection and assessment of leaders and high-potentials
- Conception and delivery of face-to-face and remote trainings on topics such as leadership, communication, resilience and stress management

2 Special Skills

- M. Sc. Clinical Psychology and Psychotherapy
- Passing the psychotherapeutic examination to become a licensed psychotherapist
- B. Sc. Psychology
- B. Sc. Law and Economics

3 Selected customers

- Meyer Werft GmbH
- DB Cargo AG
- Netze BW GmbH