



Justus Cornely

Junior Consultant

+49 2196 7068-156

+49 162 251 58 87

Justus.Cornely@profil-m.de

Languages

German, English, Spanish



Highlighting strengths, shaping development together

I am convinced that, in the workplace, people make all the difference. To me, this means that—especially in today’s world—effective leadership is one of the most powerful drivers of employee satisfaction, a healthy work culture, and business success. My primary goal is to leverage this lever effectively so that, together with you, we can identify, nurture, and strategically deploy leadership potential.

To this end, I combine the state-of-the-art methods of Mercer | Profil M with my psychological expertise—to provide a solid foundation for decision-making and foster sustainable development. It is important to me to work closely with you and collaborate to find tailored solutions to your current challenges.

Clients see me as a flexible, motivated, and goal-oriented partner who communicates respectfully and on an equal footing. Drawing on my personal experience and the principles of positive psychology, I bring a confident outlook on the world and a strengths-based view of people to our collaboration. This enables me to drive projects forward not only in a solution-oriented manner, but also with enthusiasm and positive energy.

1 My expertise for you

- Design and delivery of remote and in-person assessment centers
- Design and delivery of remote and in-person leadership training programs
- Delivery of remote and in-person business simulations

2 Special Skills

- Master of Science in Psychology (Specializations: Industrial and Organizational Psychology)
- Certified Aptitude Assessor (DIN 33430)
- Intensive Training in Positive Psychology & Positive Leadership (DGPP)

3 Selected customers

4 Selected publications