



Laura Badziong

Junior Consultant

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#### Languages

German, English



[www.profil-m.de](http://www.profil-m.de)

PROFIL

## Making an impact with empathy and clarity.

I am passionate about continuously delving into organizational connections, understanding individual circumstances and human needs, and working together to develop tailor-made solutions that create real added value – for companies and their employees.

With a holistic view, analytical curiosity, and a strong focus on potential, I support leadership assessments and development processes. It fascinates me time and again to see how people can develop their potential with the right framework and role. I attach great importance to understanding people in their individuality to be able to provide targeted impulses.

My customers see me as a clear and empathetic counterpart who drives things forward with a genuine desire to shape things. I listen carefully, immerse myself deeply in the issues, and formulate clear, well-founded recommendations. At the same time, I incorporate enthusiasm and drive into assessments and training sessions – and attach importance to appreciative, lively collaboration.

## My expertise for you

- Design and delivery of face-to-face and remote Assessment and Development Centers for the selection and skills assessment of talents and leaders
- Design and delivery of training measures (face-to-face and remote) and learning journeys for leadership development (e.g., on the topics of leadership, feedback, communication)

## Special skills

- Licensed management diagnostician in accordance with DIN 33430
- Over two years of experience as a consultant for leadership assessment and development
- M.Sc. Psychology (majoring in Industrial, Organizational, and Business Psychology)
- B.Sc. Psychology

## Selected customers

- Deutsche Bahn
- Mercedes Benz Group AG
- REWE Group
- Steag Iqony Group
- thyssenkrupp AG