

## Leadership Inventory by Profil M (LeadIM)

Report for **Muster Muster** 15. February 2021

## **Results Profile for Muster Muster**

1	2	3	4	5	6	7	8	9	10	BOOST FACTORS
			6							Learning Agility Desire to learn Leaving own comfort zone
				+	++					Development motivation Ambition
						$\square$	0			Goal orientation Commitment
			/ / /							Achievement motivation
			$\left/\right/$			6				<b>Confidence</b> Confidence in own achievement Optimism and trust
						/X				Fearlessness
										<b>Initiative</b> Drive
							U			Taking risks Implementing tasks quickly
1	2	3	4	5	6	7	8	9	10	PROTECTORS
		0								<b>Empathy</b> Sensitivity Genuine interest in others Understanding for different perspectives
				$\not\leftarrow$						Resilience
				D	$\mathbf{i}$					Composed demeanor Physical robustness Inner calmness
			$\mathcal{I}$	///		177				Self-Reflection
		O	$\square$		///					Good self-assessment Interpreting own behavior coherently Good self-awareness of oneself and one's own feelings
				$\succ$						Willpower Self-discipline
					V					Perseverance
										Self-control
1	2	3	4	5	6	7	8	9	10	LEADERSHIP MINDSET
							0			Shape & Guide Achieving something significant Decisiveness Opinion leadership
					1	///				Integrate & Connect
			9							Strong interpersonal skills Team orientation Contact and exchange
			///	$\overline{\mathbf{X}}$	77	[ ] ]				Inspire & Pioneer
				Q						Curiosity Unconventionality
			///	++	$\nearrow$	+				Imagination Structure & Organize
			///	$\langle / / \rangle$	///	XO/				Accuracy Consideration
			///		///					Adherence to principles
1	2	3	4	5	6	7	8	9	10	LEADERSHIP STRATEGIES
					0					Convince & Convey Meaning Influencing the views of others Advocating his/her convictions Strong personal presence
			Ø							Motivate & Engage Positive spirit Skillfully responding to needs and different personality type Energizing effect
						H	0			Assert & Direct Defending his/her interests Addressing conflicts Formulating demands
			0	///						<b>Develop &amp; Support</b> Encouraging others Fostering reflection and problem-solving skills in others Being a coach and consultant