



Mark Jänsch

Profil M Project Partner

☎ +49 2196 7068-0

☎ +49 172 8093162

✉ [Projektpartner@Profil-M.de](mailto:Projektpartner@Profil-M.de)

#### Languages

German, English

[www.profil-m.de](http://www.profil-m.de)

PROFIL

## Anyone is capable of leading

With more than 20 years of leadership experience, I support companies as a trainer and consultant in the development of their leadership culture. For this purpose, I offer training, workshops, and coaching sessions in which employees develop the skills they need to assume responsibility within the framework of a defined leadership culture and become ambassadors of that culture.

I am guided by my conviction that everyone is willing and able to assume responsibility and that everyone is willing and able to take thematic leadership responsibility in their own environment.

My customers describe me as clear and persevering in the matter and appreciative in dealing with others. An exchange on an equal footing with a common positive goal for all those involved is particularly important to me.

Supporting people in discovering and developing their abilities is one of the main motives of my work. Enabling people to make a constructive impact is something that drives me every day.

## My expertise for you

- Development and implementation of programs for leadership, cultural, and organizational development
- Training and workshops on leadership, team work, communication, and cooperation in hierarchical and matrix organizations
- Implementation of facilitation and team workshops on topics such as leadership models, change management, change implementation, agile workplace, innovation design, business modeling, value modeling

## Special skills

- Teacher's degree in Physical Education (German Sport University Cologne, DSHS)
- BSc Business & MBA (University of Phoenix)
- Over 20 years of experience as a consultant and trainer for leadership topics
- Several years of C-level leadership experience
- Teaching assignments for "creative leadership" and "soft skills and leadership qualities"
- Certified coach and business trainer (Professional Association for Trainers, Consultants, and Coaches – BDVT, CTAS)

## Selected customers

### Profil M projects:

- Hengst SE
- Helaba Invest
- Meri Environmental Solutions GmbH
- Oerlikon Textile GmbH & Co. KG
- AVM GmbH
- SEG Automotive Germany GmbH

### Projects from my freelance consulting work:

- Daimler AG
- Volkswagen AG
- Porsche AG
- CGI Deutschland B.V. & Co. KG
- Sonepar Deutschland GmbH
- Rewe Markt GmbH
- Lekkerland AG & Co. KG