



Uta Becks

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Languages

German, English, French

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PROFIL **M**

Ensuring stringency and a positive atmosphere to get everyone on board

In over 15 years of experience in various HR roles, industries, countries, and corporate cultures, I have already had the opportunity to be responsible for, design, and further develop a wide range of HR topics.

I enjoy developing customer-specific and stringently thought-out concepts and solutions, and thus adding value for my customers. It is close to my heart to design processes that are focused on people and allow participants to feel at ease.

In addition to my professional expertise, my customers appreciate my unconditional willingness to go the extra mile for them. As a result of my empathic manner and my sense of humor, I am able to create an atmosphere where people can "reveal themselves" and where we can nevertheless work together in a goal-oriented way. Long-term and cooperative relationships are important to me in both my work my and private life.

My expertise for you

- Management diagnostics and consulting on central personnel decisions: Management Audits, Assessment and Development Centers in a national and international context
- Needs-based design and delivery of behavior-oriented training measures (e.g., in the areas of leadership, personality models "for everyday life," feedback and communication, conflict management, empathy, personnel selection)
- Consulting of companies regarding tools and processes in the area of personnel development and leadership development (e.g., introduction of competence-oriented personnel selection, design of competence models, introduction of personnel development meetings, employer of choice approaches, peer consulting)

Special skills

- Degree in Psychology
- Over 15 years of experience in various HR roles and consulting in a leadership development context
- Systemic coaching training, development measures in systemic organizational consulting and large group events ("World Cafe")
- Certified Reiss Profile Master

Selected customers

- Thyssenkrupp AG
- thyssenkrupp Steel Europe AG
- Rohde & Schwarz
- Kassenärztliche Vereinigung Westfalen-Lippe
- Bayer AG
- OBI GmbH & Co. Deutschland KG

Selected publications

- Empathie – sich in andere hinein fühlen oder hineindenken können [Empathy – How to Change Perspectives Effectively]
Elena Mahinova & Uta Becks (PersonalEntwickeln [Developing Personnel], April 2013)
- Rollenstress bei Führungskräften – Ein Fragebogen zur Erfassung von Rollenstress bei Führungskräften [Role stress among managers: A questionnaire to explore role stress among managers]
Uta Berger (VDM Verlag Dr. Müller, January 2008)