

Thomas Frodeno
Senior Consultant

+49 2196 7068-238

+49 174 1601351

Thomas.Frodeno@profil-m.de

**Languages**German, English

in 🗸



# People make the difference!

I am motivated by supporting people and organizations in their development. I am convinced that the mix of competence, fit, and trust in cooperation leads to satisfaction and excellent results.

For over 15 years I have supported people in overcoming their professional challenges. Be it questions of leadership and communication, selection and development processes, change processes, questions of cooperation and team development, or personal topics – the holistic nature in my approach makes it valuable for others.

My customers experience me as an empathic, trusting, and constructive trainer and consultant who supports them individually on the basis of well-founded models and methods and with a high degree of empathy. For me, trust is the basis of successful cooperation. Building on this, I succeed in developing and implementing practicable solutions with a good dose of hands-on mentality, creativity, and flexibility.



## My expertise for you

## **Special skills**

### **Selected customers**

- Design and delivery of customized leadership and team development measures
- Design and delivery of Assessment and Development Centers for the analysis of potential and management diagnostics
- Coaching of experts and managers
- Broad experience in the implementation of team development processes (indoor/outdoor)
- Facilitation of workshops and large group events

#### Degree in Educational Sciences and Psychology

- Trained and certified systemic business coach (German Coaching Association, DVCT)
- Certified MBTI® user and Hogan diagnostician
- 15 years of experience as a trainer, consultant, and coach in the topics leadership, change, team, personality, and potential
- Experience as a human resources/organizational developer in an international automotive group in Germany and England
- Infineon
- E.ON
- Bosch
- Lufthansa
- Mercedes-Benz
- tesa