



Nena Cipa
Senior Consultant

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Languages

German, English



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PROFIL

I promote authentic leadership!

My goal is to enable every manager to strike a balance between guiding principles and individuality. I create space for people to discover their leadership potential and encourage them to use it effectively. I help others to create their individual leadership style using my genuine interest, empathy, and honesty.

When consulting on, designing, and delivering development journeys and assessments, I benefit from my long-standing experience as a manager and personnel developer in both a corporate and an SME environment. Developing individually sustainable solutions with a high degree of efficiency is a top priority for me.

I am a reliable partner for customers and participants, and I create practical learning experiences with a holistic approach, experience, and creativity.

I am motivated by seeing people discover their potential and thus surpass themselves.

My expertise for you

- Design and delivery of training measures on leadership, communication, and motivation
- Design, rollout, and delivery of onboarding and development programs
- Setting up departmental structures and processes
- Delivery of skill assessments, analyses of potential, and Assessment Centers
- Six years of leadership experience in group companies
- Three years of experience as personnel developer and manager in an SME environment

Special skills

- M.Sc. International Management and Psychology
- B. A. Business Administration and Change Management
- Certified business trainer and coach
- Certified New Work Facilitator
- Hogan certified coach
- Certified systemic coach

Selected customers

- REWE Group
- OBI
- Geberit
- BNP Paribas
- ODDO BHF
- RWE Power
- SCHOTT
- Berner
- Allianz Technology SE
- Yogacademy