



Lena Faulhaber
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Languages

German, English



www.profil-m.de

PROFIL

Making a sustainable difference.

My conviction is that true professional satisfaction only comes when people's skills and the challenges of tasks fit together. Supporting people and companies in creating this fit is my personal passion.

My long-standing consulting work with partners from various industries allows me to adapt quickly and flexibly and to work with my customers to develop the most suitable solution for them. In doing so, it is particularly important to me that I create sustainable added value for the future-proof HR work of my customers.

My customers experience me as a particularly reliable and empathic contact who is genuinely interested in people and who puts her heart and soul into her work. At the same time, they appreciate that they always get an honest and clear opinion from me as their sparring partner, which consequently enables them to make a truly informed decision.

My expertise for you

- Project management of selection processes and development programs in small and medium-sized companies and corporate groups
- Design and delivery of Management Audits, Assessment and Development Centers for the selection and skills assessment of managers and talents in a national and international context (face-to-face and remotely)
- Didactic design and delivery of training programs (face-to-face & remotely) for leadership development (e.g., on the topics of feedback, communication, interviewing)
- Implementation and evaluation of 360° feedback processes, including the corresponding communication strategy and follow-up measures

Special skills

- M. Sc. Psychology (major: Industrial, Organizational, and Business Psychology)
- Licensed management diagnostician in accordance with DIN 33430
- Certified trainer (neues lernen, Cologne)

Selected customers

- Deutsche Bahn
- REWE Group
- Thyssenkrupp Materials Services GmbH
- Commerz Real AG
- GLS Bank
- Internationally active major German bank
- SV Sparkassenversicherung Holding AG
- FSC International
- International IT consulting firm