



**Katja Gatzweiler**

Project Partner

📞 +49 2196 7068-0

📠 +49 177 7945169

✉️ [Projektpartner@Profil-M.de](mailto:Projektpartner@Profil-M.de)

**Languages**

German

## In the end, it's what's practically feasible that counts!

My ambition is to support people in achieving their professional goals. I enable my customers to identify their own potential, build on individual strengths, and find alternative courses of action for relevant development areas. My personal signature is a high degree of practical relevance and the ability to get to the heart of matters very clearly and concisely. I always do this in a manner that is highly sensitive to the individuality, needs, and professional environment of my counterparts.

In my consulting work and when implementing training courses, my customers experience me as structured, communicative, approachable, and solution-oriented. My work is based on a sound set of methods and long-standing practical experience in the implementation of management diagnostics tools, training, and individual coaching. The most important foundation of my work, however, is my passion for people and my unbridled interest in their individuality.

---

## 1 My expertise for you

---

- Delivery of management diagnostics procedures as part of promotion processes
- Delivery of analyses of potential and skill assessments in the context of talent development
- Individual or peer coaching of experts and leaders
- Delivery of leadership training for middle management

---

## 2 Special Skills

---

- MBA
- Over 15 years of experience in employee development, talent development, and strategic HR management
- Certified Business Trainer (Professional Association for Trainers, Consultants, and Coaches – BDTV)
- Certified systemic coach
- Certified wingwave coach
- Certified resilience facilitator
- Certified strengths coach/Gallup's CliftonStrengths 34 assessment
- Hogan certification

---

## 3 Selected customers

---

- Lufthansa Group
- Mercedes Benz Group
- Fresenius SE & Co. KGaA
- Deloitte Ltd.
- DekaBank
- E.ON Inhouse Consulting GmbH
- Drees & Sommer SE
- Thyssenkrupp AG

---

## 4 Selected publications

- Interview on the topic of "Charismatic Leadership": GDW Online – "Charisma kannst du lernen!" [You can learn charisma!]