



**Evelyn Kmelnitski**  
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**Languages**

German, English, Russian



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**PROFIL** 

## Inspire and empower others to bring out their best selves!

By means of a high level of empathy, a lot of passion and listening carefully to what is important to you, I accompany executives on their journey to discover the maximum potential in them. In doing so, my quick perception and high quality standards enable me to respond to your wishes in a targeted manner, while at the same time not losing sight of the big picture.

Through my authentic appearance and absolute impartiality towards people, I create a trusting atmosphere and relationship at eye level. I like to challenge existing views in order to question them and stimulate a change of perspective.

I firmly believe that leadership is the greatest lever for any company to be successful and to have a significant impact on society. Leaders bear the greatest responsibility for the most important asset in a company: the people – and this is exactly where my passion lies as a consultant, trainer and coach to guide you in this process.

## My expertise for you

- Several years of corporate experience and thus an eye for and understanding of internal procedures and processes
- Several years of experience in strategic and operational personnel selection
- Conceptual design and implementation of assessment centers and development centers for the selection and assessment of executives and high potentials
- Wide range of methods in the conception and implementation of trainings in the areas of leadership, negotiation management, mediation & conflict management, interview techniques in applicant selection, communication & feedback, resilience
- Both individual and peer coaching of executives

## Special skills

- M.Sc. Business Psychology, Ruhr-Universität Bochum
- B.Sc. Psychology, Ruhr-Universität Bochum
- Certificate for operant motive diagnostics
- Certificate in diagnostic interviews in the field of children and adolescents.

## Selected customers

- Drees und Sommer
- Drägerwerk
- Materna
- TK Elevator
- E.ON