



Daniela Kobbe

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Languages

German, English

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PROFIL 

Everything is connected to everything!

As a consultant, coach, and development expert, I encourage and empower people and organizations to truly understand and successfully shape the increasing complexity of their (working) world through the guided reflection on their own thinking. The planning, development, and implementation of appropriate measures – from the diagnosis of potential via individual and team coaching measures through to the facilitation of (agile) change processes as well as further development measures for leaders to become learning process facilitators and coaches – complete my portfolio. "With your support, developments have been successfully accomplished that we could not have imagined (in this way) before," is feedback that I regularly receive from my counterparts, and which I am very pleased about.

To "rethink" organizational thinking, to harness the available (and already paid for!) system intelligence of companies and people, to see how they develop and use their actual potential are key aspects of my profession from which I draw inspiration, joy, and strength for my day-to-day work.

My expertise for you

Special skills

Selected customers

Selected publications

- Design and delivery of training measures to become a coach and an agile learning process facilitator for leaders
- Design and facilitation of systemic and agile organizational development measures and transfer support for leaders
- Planning/facilitation of workshops and community days on the topic of self-organizing learning (in an agile environment)
- Strategic consulting on personnel development and organizational development on the topic of relationship and knowledge management in the learning organization
- Design and delivery of tools for the analysis of potential and management diagnostics
- Training coach – coaching pool/IGM [Institute for Holistic Methodology] for leaders
- Organizational Learning Process Facilitator IPU
- Diagnosis of potential and development of cognitive structure
- Equine Assisted Coaching and Equine Assisted Development of Potential for individuals and teams
- Resource work IGM [Institute for Holistic Methodology] for the development of action competence in complex work environments
- 5 Whys Root Cause Analysis Tool for Problem-Solving
- SCS GmbH, Frankfurt a.M.
- 1&1 Internet AG, Zweibrücken
- Deutsche Telekom, across Germany
- Caritas CTE gGmbH, Thüringen
- LEUCO Ledermann GmbH & Co.KG, Horb
- Tomsk Polytechnic University, Siberia
- KSK Ludwigsburg
- Vom Wissen zum Handeln [From Knowledge to Action]
(Authors: Daniela Kobbe and Petra Dietrich, Campus Verlag)
- Marktforschungsergebnisse mit Mehrwert: Ein Praxisbericht [Market Research Results with Added Value: An Experience Report]
(Markus Wunder, Inka Goegel, Daniela Kobbe, and Petra Dietrich, Deutscher Sparkassenverlag)