



**Christian Sonnleitner**  
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**Languages**

German, English



[www.profil-m.de](http://www.profil-m.de)

**PROFIL** 

## Inspiring people & organization with fresh impetus.

Working with customers on HR topics as a pragmatic empath, I set myself a high standard: thorough in the matter at hand, clear and binding in finding and working out the best solution and, above all, always focused on people and their strengths.

I see myself as an experienced source of inspiration and mediator between people and organization. My work as an assessment and leadership expert, coach, and trainer is effective when my customers follow their individual path between motivation and personal as well as organizational goals with a great deal of energy and enthusiasm, and achieve above-average results.

For over 24 years I have been supporting companies as an expert, leader, and consultant in selecting the right people and developing good leadership. I focus on leadership culture, transformation, and change processes in particular.

In my opinion, the fun only really starts when ownership and the desire to succeed come into play with the right dose of self-reflection and a good sense of humor.

## My expertise for you

- Delivery of aptitude testing procedures (Assessment Centers, Development Centers, Management Audits, skills assessments, analysis of potential)
- Consulting and support of topics and projects related to change and cultural transformation
- Consulting for top managers and HR representatives as well as support in the introduction and implementation of personnel development programs
- Design and delivery of leadership programs
- Executive coaching/coaching of managers and employees

## Special skills

- > 24 years of experience as an expert, leader, and consultant
- Hogan & Predictive Index®, Insights Discovery certification
- Lecturer at FOM University of Applied Sciences, Munich
- Author of "Reflektiert führen" [Reflected Leadership] (Haufe 2020)
- Degree in Philosophy, Ludwig Maximilian University of Munich

## Selected customers

- ALDI Süd
- DER Touristik Deutschland
- Fresenius SE & Co. KGaA
- Infineon Technologies AG
- Lufthansa German Airlines
- Majorel (Arvato Bertelsmann)
- MTU Aero Engines AG
- MULTIVAC
- REWE Group
- Telefónica
- ALTANA