

## Amelie Schmidt Consultant

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**Languages**German, English





# Fostering development with empathy and joy.

I am passionate about discovering potential and supporting personal development. It is very important to me to give space to different motives, strengths and areas of development in order to foster individual growth in the best possible way. For me, conveying the joy of learning and creating an atmosphere of trust are key components of successful development.

My experience in transformation and change management shapes the way I work: Openness and curiosity for different perspectives as well as the consideration of different needs are fundamental pillars of my philosophy and inspire me to develop tailor-made solutions for individuals and companies. Discovering innovative and digital touchpoints is particularly important to me, which is why I am happy to contribute my expertise of our Profil M tools.

Clients experience me as a structured and enthusiastic partner with an agile mindset who enjoys implementing their wishes and requests.



#### My expertise for you

### **Special skills**

#### Selected customers

- Design and delivery of face-to-face and remote training on topics such as leadership, communication and conflict resolution
- Strategic and operational support for transformation and change processes
- Moderation of workshops
- Design and delivery of face-to-face and remote assessment and development centers to select and assess highpotential employees and young managers
- M.Sc. Psychology, Lund University, Sweden
- Professional Scrum Master I (Scrum.org)
- Certified Business Trainer (BDVT)
- Certified diagnostician (Hogan-Assessment)
- Fully qualified groom in horse husbandry and service
- Expertise in the corporate environment in the areas of personnel development and marketing as well as transformation and change management
- REWE Group
- SEG Automotive Germany GmbH
- KNIPEX-Werk C. Gustav Putsch KG
- Storch-Ciret Group
- Mercedes Benz Group AG
- E.ON SE