



Oliver Barth

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Languages

German, English

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PROFIL 

Understanding the interaction between people and organizations as a success factor

I have been working in management consulting for over 20 years with a focus on management diagnostics and management development.

In my work I am fascinated by the interaction between people and organizations. As a business psychologist, I support companies and managers in the analysis and development of their leadership portfolio.

I am convinced that the optimal filling of positions in companies and the leadership culture are among the decisive success factors of a company.

I see my role as a sparring partner, whose task it is to provide candidates and companies with direction in personnel decisions to drive forward development processes and avoid appointing the wrong candidates. For me it is crucial to give clear feedback to candidates and customers and to provide competent support to steer development processes into a successful direction.

My expertise for you

- Design and delivery of talent management programs
- Application of various online test procedures, for example, personality and cognitive performance tests, and 360° degree feedback processes
- Design and delivery of leadership development and coaching programs for leaders and future leaders, and the development of high-performance teams

Special skills

- Degree in Psychology, industrial manager
- Certified coach (DVCT)
- Mentor-coach – TUM School of Management
- Certified in numerous diagnostic methods (among them Hogan, Korn Ferry Test Suite, Talent Q, Styles & Climate, OPQ, Verify)
- Long-standing leadership experience in consulting companies
- Building and leading sales teams

Selected customers

- ALTANA AG
- Burda Media KG
- HELABA
- Krones AG
- TÜV Süd AG