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Languages

German, English

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PROFIL 

I provide the strategic perspective

In my by now 35 years as a consultant, I have been supporting companies in the strategic alignment of leadership competence and culture to help them master their future challenges. This requires the courage to initiate change paired with a clear view for what is feasible in the respective context.

My customers describe me as an experienced partner who ensures that "the essentials are tackled" with a great deal of professionalism. For me, delivering results that have a sustainable impact is what drives my thoughts and actions.

Applying a strategic mindset to leadership and culture and shaping these positively is the most important source of energy in my work. This is the reason why I have been doing this job with great passion for many years and still enjoy it every single day.

My expertise for you

- Top Executive Assessments and consulting in key personnel decisions, including due diligence processes and post-merger activities
- Delivery of Development Centers and analyses of potential for (junior) managers
- Design and delivery of sustainable talent management programs
- Coaching of change management projects (restructuring)
- Delivery of strategy workshops (people & organization strategy)

Special skills

- Degree in Engineering (Chemistry), degree in Industrial Engineering
- 10 years of leadership experience in industrial organizations (aerospace and pharmaceutical)
- 15 years of leadership experience in national and international consultancies
- 20 years of experience as a freelance consultant in the area of organizational & leadership development

Selected customers

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| <ul style="list-style-type: none"> ▪ Boehringer Ingelheim ▪ CSL Behring GmbH ▪ Daimler AG ▪ Deutsche Bahn AG ▪ E.ON SE ▪ Franz Haniel & Cie. GmbH ▪ Helaba Invest GmbH ▪ LEO Pharma GmbH ▪ MediaMarktSaturn Retail Group | <ul style="list-style-type: none"> ▪ MTU Aero Engines AG ▪ Nordzucker AG ▪ REWE Group ▪ RWE AG ▪ SMA Solar Technology AG ▪ ThyssenKrupp AG ▪ TÜV Süd Industrie Service GmbH ▪ Winkelmann Group GmbH & Co. KG |
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