



Claudia Qualbrink

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Languages

German, English



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PROFIL

## Shaping change together with passion

That's what defines me and that's how I support the development of leaders, teams, and organizations with the goal of sustainable success.

I love finding the relevant focus together with my customers, setting familiar structures and patterns in motion, finding new ways, and thus enabling individual and cultural growth.

My work as a consultant and coach is based on 20 years of experience in leading internal and external roles and a lot of expertise from my work in global projects and with target groups at all levels.

My customers and colleagues appreciate the often longstanding, trusting cooperation with me, and my joy in combining well-founded concepts and structured procedures with the development of innovative approaches.

As a change agent, I personally welcome challenges and when working with my customers I find the right balance between a good challenge and effective support, which I like to convey with a sense of humor and appreciation.

## My expertise for you

- Design and implementation of development processes and programs for leaders and leadership culture
- Consultation and support in development and change processes for teams and organizations
- Design and setup of processes and tools for potential analysis and management diagnostics
- Design and implementation of processes and tools for talent management and personnel development

## Special skills

- Master's degree in Psychology and studies in Business Administration
- Bachelor of Soc Science with Hon's (Intercultural Management)
- More than 20 years of professional experience in development
- Leadership experience in various managerial roles (line and project management roles plus agile leadership roles)
- Certified Coach and certified Scrum Master
- Training in organizational and team development, change management, strategy and large group facilitation, systemic consulting and Schema psychotherapy
- Certified MBTI® and Hogan Inventory® Coach

## Selected customers

- Dräger
- OBI
- Dr. Oetker
- Schenker
- Olympus
- Nemak
- Nordex Group
- Hubert Burda Media
- AIDA Cruises
- CEWE