



Yvonne Faerber

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Languages

German, English



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PROFIL

Trust in development

I have great confidence in the potential of people and organizations. As a consultant, I see my role as supporting customers in identifying and developing potential. Cooperation based on partnership, clear analysis, and joy in development.

My goal is to create real value and sustainable development. Depending on the issue at hand, I use different approaches and models, because it is important to me that the solutions are individually tailored to your situation and your needs.

For me, trust is key to cooperating with my customers on a partnership basis. Because development always means change and change requires trust. This trust arises from competence, transparency, and mutual respect.

My expertise for you

- Executive assessment and consulting in central personnel decisions
- Design and delivery of leadership development programs to further develop the leadership culture
- Individual coaching support & design of programs for the development of coaching expertise
- Support in the setup of processes and tools for the analysis of potential and management diagnostics
- Development of leadership systems to strengthen the future viability of organizations

Special skills

- Degree in Psychology, degree in Business Administration
- More than 20 years of experience as a manager in leadership development in international companies and consultancies
- Trained and certified coach (German Coaching Association, DBVC), transactional analysis consultant (German Society for Transactional Analysis, DGTA), Scrum Master®, trained client-centered psychotherapist (Association for Client-Centered Psychotherapy and Counseling, GwG), Hogan Assessment

Selected customers

- Boehringer Ingelheim
- Harvard Business School
- Bayer AG
- Deutsche Bank AG
- TÜV Süd
- Stadtwerke Bonn & Krefeld

Selected publications

- Überzeugungskraft als Kompetenz [Persuasiveness as Competence] Borchardt, Anika & Faerber, Yvonne (Ph. C. W. Schmidt 2014)
- Umgang mit schwierigen Mitarbeitern [Dealing with Difficult Employees] Faerber, Yvonne & Turck, Daniela & Vollstädt, Dr. Oliver (Haufe 2009)
- Coaching als Instrument der Personal- und Organisationsentwicklung [Coaching as a Personnel and Organizational Development Tool] Turck, Daniela & Faerber, Yvonne & Zielke, Prof. Dr. Christian (Kohlhammer 2007)
- Führungskräfte als Coach und Personalentwickler [Leaders as Coaches and Personnel Developers] Turck, Daniela & Faerber, Yvonne (Euroforum 2006)