



Swen Heidenreich

Project Partner

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Languages

German, English



Discover your authentic self. Develop your full human potential

With more than 15 years of consulting experience, I support companies in making the right personnel decisions in a world with ever-accelerating disruptions and radical changes, thus creating the basis for future success. In addition, I support high performers in not only being successful in this VUCA world, but also in leading a life full of clarity, quality of life, and purpose.

When collaborating with me, my customers above all appreciate the balance between clear statements and empathy. It is my aim to always offer my customers the best possible result and genuine added value.

Helping high performers to develop their full potential is an important source of energy for me. Establishing authentic leadership in companies and thus helping to shape the economy of the future is both fulfillment and vocation for me.

1 My expertise for you

- Design and introduction of sustainable talent management processes
- Support in the set-up of processes and tools for the analysis of potential and management diagnostics
- Executive coaching, assessment, and consulting in central personnel decisions
- Design of learning processes and development programs to further develop the leadership culture

2 Special Skills

- Degree in Psychology
- More than 15 years of consulting experience in leadership development and talent management
- 12 years of leadership experience in international consultancies
- Thought leader in the area of "authentic leadership"
- Certified coach (in accordance with the training regulations of the German Coaching Association, DBVC)
- Hogan and OPQ certification

3 Selected customers

- European Central Bank (ECB)
- Lufthansa
- Beiersdorf
- ALTANA AG
- Vorwerk
- Knorr-Bremse
- Evonik
- E.ON
- SCHOTT
- Techniker Krankenkasse

4 Selected publications

- Blog: <https://www.heidenreich-consulting.de/lesens-wert>
- Vlog: <https://www.heidenreich-consulting.de/sehens-wert>
- Article on LinkedIn: To be interviewed for your dream job? Know the answer to this one question first ...!