

CONSULTANT PROFILE

SILKE FARHAT



"I support companies in making a lasting difference through their employees"

I support companies as a **diagnostics expert and leadership trainer** in the **development of effective leadership and sustainable leadership culture**, drawing on almost 25 years of professional experience in consulting and in corporate leadership positions.

For me, the focus is always on the question of how leadership behavior and culture have to be shaped in order to actually **influence the success of a company**. It is also important to me to develop solutions that meet the challenges **in an international context**. Due to my German-French background I particularly enjoy my frequent assignments in France.

My customers describe me as a committed project partner who, with a great deal of professionalism, ensures that managers develop their behavior and competence and reduce uncertainties to be able to effectively shape transformation processes in the company. This exciting task always provides me with a lot of energy and pleasure.



Silke Farhat

Profil M Project Partner

T. +49 2196 7068-0

M. +49 152 08619555

Projektpartner@Profil-M.de

www.profil-m.de

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My expertise for you:

- Design and introduction of sustainable talent management processes
- Design and delivery of Assessment and Development Centers for the selection and promotion of managers
- Design and roll-out of development programs for different target groups and hierarchy levels
- Delivery of training measures on leadership, communication, personality, and intercultural management

Special skills:

- Dual Master's Degree in International Personnel Management and Law
- 20 years of consulting experience in leadership development
- 5 years in a leading role in leadership development in two companies (Head of Corporate University, Head of Human Resources Development)
- 8 years of leadership experience
- Certified trainer and coach for intercultural management (CDC, Cologne)
- Certified coach for XLNC (leadership diagnostics)
- Language skills: German and French native speaker, English

Profil M projects:

- REWE Group
- Bosch Siemens Haushaltsgeräte
- Bayer AG
- Thyssenkrupp AG
- Berner
- CompuGroup Medical
- Wüstenrot & Württembergische