

CONSULTANT PROFILE

NILS WANDERSLEBEN



"I combine theory and practice"

In my career spanning more than 20 years, I have worked in international companies in Germany and abroad for over 15 years. During this time I spent many years leading teams of employees and also managers.

In various roles in HR and sales, **I have experienced time and again what a difference good leadership can make.** This already applies in day-to-day business and increases in phases of major change.

My customers describe me as a **good listener and diagnostician**, who understands their challenges and quickly manages to create a constructive and trusting atmosphere. This contributes to the fact that our intensive collaboration is also fun. My customers particularly appreciate **sparring with me and jointly developing practical solutions.**

I want to **contribute to managers feeling competent and capable of acting even in challenging situations.** The resulting improved atmosphere in their area of responsibility leads to more satisfied, more committed employees, and consequently to measurable results.



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My expertise for you:

- Delivery of Assessment Centers and Development Centers for the selection and skills assessment of managers and talents
- Design and delivery of corporate culture and change management projects; structuring and support of sustainable team development processes
- Design and delivery of development measures for employee leadership, change management, and HR business partnering
- Coaching and sparring for managers and specialists

Special skills:

- Degree in Psychology with a combination of consulting, line management, and HR experience at leading companies (Henkel/Cognis, Google, Kraft Foods/Mondelez)
- More than 10 years of leadership experience in HR management and sales
- "Systemic competencies in change processes" training (isb Wiesloch)
- Certified coach (in accordance with the training regulations of the German Association for Coaching and Training, dvct)
- Reiss Profile Certification, Master trainer performance mgmt. (DDI)
- Language skills: German, English

Selected customers:

- ALTANA AG
- CEWE Stiftung & Co. KGaA
- CTS Eventim AG & Co. KGaA
- Drägerwerk AG & Co. KGaA
- Dr. Oetker GmbH
- HHLA Hamburg Hafen und Logistik AG
- Thyssenkrupp AG
- Xing SE