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Languages

German, English

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PROFIL

I combine theory and practice

In my career spanning more than 20 years, I have worked in international companies in Germany and abroad for over 15 years. During this time I spent many years leading teams of employees and also managers. In various roles in HR and sales, I have experienced time and again what a difference good leadership can make. This already applies in day-to-day business and increases in phases of major change.

My customers describe me as a good listener and diagnostician, who understands their challenges and quickly manages to create a constructive and trusting atmosphere. This contributes to the fact that our intensive collaboration is also fun. My customers particularly appreciate sparring with me and jointly developing practical solutions.

I want to contribute to managers feeling competent and capable of acting even in challenging situations. The resulting improved atmosphere in their area of responsibility leads to more satisfied, more committed employees, and consequently to measurable results.

My expertise for you

- Delivery of Assessment Centers and Development Centers for the selection and skills assessment of managers and talents
- Design and delivery of corporate culture and change management projects; structuring and support of sustainable team development processes
- Design and delivery of development measures for employee leadership, change management, and HR business partnering
- Coaching and sparring for managers and specialists

Special skills

- Degree in Psychology with a combination of consulting, line management, and HR experience at leading companies (Henkel/Cognis, Google, Kraft Foods/Mondelez)
- More than 10 years of leadership experience in HR management and sales
- "Systemic competencies in change processes" training (isb Wiesloch)
- Certified coach (in accordance with the training regulations of the German Association for Coaching and Training, dvct)
- Reiss Profile Certification, Master trainer performance mgmt. (DDI)

Selected customers

- ALTANA AG
- CEWE Stiftung & Co. KGaA
- CTS Eventim AG & Co. KGaA
- Drägerwerk AG & Co. KGaA
- Dr. Oetker GmbH
- HHLA Hamburg Hafen und Logistik AG
- Thyssenkrupp AG
- Xing SE