



Maximiliane vom Stein

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Languages

German, English



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PROFIL

Let's keep moving because we'll never get there anyway

Supporting people in their personal development and learning processes – that is what motivates me. I see the growth of people and organizations as the development of greater awareness – of ourselves, of our fellow human beings, and of the dynamics in which we work together.

With a good eye for the qualities of different personalities and a feeling for what moves people in a group, I focus my consulting activities on the design and delivery of diagnostic procedures as well as training and coaching sessions. My goal is to ensure qualitative decisions, to design open learning spaces, and to enable an authentic and constructive exchange.

I look forward to managing your projects with my professional and friendly approach and on the basis of our Profil M expertise. Step by step.

My expertise for you

- Design and delivery of Individual and Group Assessment Centers in national and international contexts
- Delivery of Management Audits
- Design and delivery of Development Centers for experts and managers (both nationally and internationally)
- Facilitation of workshops (e.g., in the course of 360° feedback processes)
- Design and delivery of training measures

Special skills

- M.Sc. in Business Psychology
- Train The Trainer – certified trainer, Center for Organizational Development and Coaching (INeKo Institute, Cologne)
- Psychodynamic coaching training, Institute for Psychodynamic Organizational Development + Personnel Management Düsseldorf e.V. (Institut Psychodynamische Organisationsentwicklung + Personalmanagement Düsseldorf e.V.); recognized certification by the German Coaching Association (DBVC)

Selected customers

- Altana AG
- Bayer AG
- E.ON AG
- Innogy SE
- Lufthansa AG
- MTU Aero Engines AG
- REWE Group
- Thyssenkrupp AG
- Westnetz GmbH