



Lydia Tiedtke
Senior Manager

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Languages

German, English



www.profil-m.de

PROFIL

Tell me what the issue is!

Listening, asking questions, and providing food for thought is the basis of my work as a consultant, trainer, and diagnostician. My good feel for people and my eye for connections enable me to adopt different perspectives and thus to understand individuals, teams, and organizations.

I create space for encounters on an equal footing. In this way I can support customers as a sparring partner to develop suitable solutions and approaches. Creating trusting and sustainable relationships is a matter close to my heart when cooperating with others.

To be able to do this in a professional capacity, I am constantly putting myself in new learning situations, maintaining my network, and thinking outside the box as often as possible.

My personal reward at the end of a day is when I am able to make a difference in people's lives and set things in motion.

My expertise for you

- Design and delivery of development programs and training courses for managers and teams
- Design and introduction of processes and tools for the analysis of potential and management diagnostics
- Consulting and support during the introduction of talent management processes and tools
- Facilitation of workshops

Special skills

- M.Sc. in Management Psychology (Nottingham, UK)
- Over 15 years of practical experience in the areas of recruiting, assessment/diagnostics, and personnel development, both as a consultant and as a HR manager in a corporate environment
- Leadership experience
- Certified trainer, coach, and NLP Master
- Certified Scrum Master
- Certified systemic organizational consultant
- Licensed management diagnostician in accordance with DIN 33430

Selected customers

- ALTANA AG
- BYK Chemie GmbH
- Bayer AG
- Bayer Vital GmbH
- Deloitte
- EnBW
- Krones AG
- Metro AG
- Obi Deutschland
- REWE Group
- Voss Automotive GmbH