

CONSULTANT PROFILE

FLORIAN VOM HAGEN



"Fun fact: Professionalism is fun!"

Involved, because the topics are close to my heart, **pragmatic**, because usable results are important to me, and **entertaining**, because I not only want to convey content and messages, but also inspiration and fun: Therefore, in projects you will perceive me as someone who is broadminded and someone who **effortlessly** steers your projects toward **tangible results**.

For more than 20 years I have been supporting companies in the selection and development of employees and managers. From my point of view, training measures should be perceived as **inspiring and entertaining** in addition to the obvious content requirements. I also believe that analyses of potential should not be carried out in a deadly serious way but with a lot of **mutual joy in the further development of people**.

Taking the topic **seriously**, designing the implementation **pragmatically**, and making procedures **fun** – that is what drives me and what you can expect from me!



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My expertise for you:

- Design and introduction of comprehensive talent management processes (Diagnostics and/or development programs)
- Delivery of all types of aptitude testing procedures (Assessment Centers, Development Centers, Management Audits, skills assessments, analyses of potential, etc.)
- Support and consulting of HR representatives in the introduction and implementation of measures to identify and promote (internal and external) talent
- Training measures in the area of leadership (e.g., employee development, MbO, conflict and change management)
- Coaching of managers on individual challenges

Special skills:

- >20 years of experience as consultant and manager
- >10 years of business experience
- Hogan certification
- Degree in Political Science, Ludwig-Maximilians-Universität, Munich; Bachelor of Business Administration, GSBA Zurich, and part-time modular studies in Psychology, FernUni Hagen [open university]
- Language skills: German, English

Selected customers:

- BSH Hausgeräte GmbH
- CompuGroup Medical SE
- Drees & Sommer
- Krones AG
- Linde Group
- MTU AeroEngines AG
- Oerlikon Manmade Fibers
- Robert Bosch GmbH
- REWE Group
- Techniker Krankenkasse