



Florian vom Hagen

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Languages

German, English



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PROFIL

Fun fact: Professionalism is fun!

Involved, because the topics are close to my heart, pragmatic, because usable results are important to me, and entertaining, because I not only want to convey content and messages, but also inspiration and fun: Therefore, in projects you will perceive me as someone who is broadminded and someone who effortlessly steers your projects toward tangible results.

For more than 20 years I have been supporting companies in the selection and development of employees and managers. From my point of view, training measures should be perceived as inspiring and entertaining in addition to the obvious content requirements. I also believe that analyses of potential should not be carried out in a deadly serious way but with a lot of mutual joy in the further development of people.

Taking the topic seriously, designing the implementation pragmatically, and making procedures fun – that is what drives me and what you can expect from me!

My expertise for you

- Design and introduction of comprehensive talent management processes (Diagnostics and/or development programs)
- Delivery of all types of aptitude testing procedures (Assessment Centers, Development Centers, Management Audits, skills assessments, analyses of potential, etc.)
- Support and consulting of HR representatives in the introduction and implementation of measures to identify and promote (internal and external) talent
- Training measures in the area of leadership (e.g., employee development, MbO, conflict and change management)
- Coaching of managers on individual challenges

Special skills

- >20 years of experience as consultant and manager
- >10 years of business experience
- Hogan certification
- Degree in Political Science, Ludwig-Maximilians-Universität, Munich; Bachelor of Business Administration, GSBA Zurich, and part-time modular studies in Psychology, FernUni Hagen [open university]

Selected customers

- AMW GmbH
- BSH Hausgeräte GmbH
- CompuGroup Medical SE
- Drees & Sommer
- Krones AG
- Linde Group
- MTU AeroEngines AG
- MULTIVAC Group
- Oerlikon Manmade Fibers
- Robert Bosch GmbH
- REWE Group
- Sächsische Aufbaubank
- Techniker Krankenkasse