



Christian Stöwe

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Languages

German, English



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PROFIL 

Together we'll get to the heart of the matter – and set things in motion.

Successful leadership is the pooling of strengths. Together with my customers I create sustainable results by focusing on clear goals and key success factors.

As one of the founders of Profil M, I have been providing people and companies with strong impetus for more than 20 years to help them develop their leadership skills and fully realize their potential.

Customers and colleagues describe me as a good listener and as someone who critically examines matters and inspires people by providing new ideas. In my work I am always guided by the question of what really takes others "to the next level" and I focus on what is essential.

As an entrepreneur and father of three daughters, I know that ambitious goals and professionalism ensure success and that a sense of humor and humaneness make life worth living.

My expertise for you

- Design and introduction of sustainable learning processes and development programs for the further development of leadership quality (online and face-to-face)
- Design and introduction of processes and tools for the analysis of potential and management diagnostics
- Executive assessment and consulting in central personnel decisions
- Support in the implementation of change processes, including the development of leadership culture
- Individual coaching sessions for managers

Special skills

- Degree in Psychology
- More than 20 years of experience as a leadership development consultant (at national and international level), as a manager and entrepreneur
- Certified coach since 1999 (German Coaching Association, DBVC)
- Trained change manager since 2014 (Neuwaldegg Consultancy)
- Hogan certification

Selected customers

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| ▪ Bosch | ▪ E.ON |
| ▪ BMW | ▪ Eppendorf |
| ▪ CompuGroup Medical | ▪ Fresenius |
| ▪ Deloitte | ▪ Knipex |
| ▪ Drees & Sommer | ▪ ZF Friedrichshafen |

Selected publications

- Kreativität und Innovationskompetenz [Creativity and Innovation Competence]; Christian Stöwe & Patrick Wiederhake in Handbuch PersonalEntwickeln [Developing Personnel – Manual], Wolters Kluwer (2015)
- Lost in Translation? – Erfolgsfaktoren internationaler Development Center zur Entwicklung von Führungskräften [Lost in Translation? – Success Factors of International Development Centers for the Development of Managers] (F.A.Z. TalentManagement Magazin – issue. 4 & 5 (2015))
- Vom Kollegen zum Vorgesetzten [Progressing from Team Member to Manager]; Stöwe, C., Keromosemito, L. & Fritz, A. (3rd edition Springer Gabler 2014)
- Assessment Center professionell [Professional Assessment Centers] Michael Paschen, Anja Beenen, Daniela Turck, Christian Stöwe (3rd edition Hogrefe 2013)
- Videos under: <https://www.profil-m.de/know-how/videos/>