



Anna Lena Derlien
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Languages

German, English



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Precision in terms of content while keeping track of the big picture!

Everything I do, I do properly. My high quality standards for my work are reflected in my energetic, enthusiastic, and goal-oriented way of managing projects, facilitating events, and getting to the bottom of things. It is important to me to ask questions to understand and not lose sight of the higher-level goals. That is how we develop solutions that really meet your needs.

As a result of my open-minded and friendly attitude I create trust and establish relationships on an equal footing. I design selection procedures, training measures, and coaching sessions with a broad repertoire of methods in a personal and professional manner.

I approach people with genuine curiosity, challenge points of view, and sometimes even cause positive irritations – in this way I create new perspectives for learning and further development while also having a lot of fun. My motivation: setting things in motion and making potential visible, allowing individuals and teams to grow. And that is exactly what makes my job as a consultant, trainer, and coach so exciting!

My expertise for you

- Design and delivery of tools for the analysis of potential and management diagnostics
- Design and delivery of development programs
- Didactic competence in the design and delivery of training programs
- Development of competence models
- Facilitation and evaluation of 360° feedback processes
- Design and facilitation of team building and team development measures
- Individual and team coaching sessions for specialists and managers
- Strategic consulting for personnel development departments
- Lean management methods for the support of change processes

Special skills

- Information Management, Business Administration, Psychology (M.A.)
- Certified trainer, Center for Organizational Development and Coaching (INeKo, Cologne)
- Certified coach, EASC (European Association for Supervision)

Selected customers

- Bayer AG
- REWE Group
- OBI Group Holding
- ALTANA AG
- Zeppelin Rental GmbH
- MTU Aero Engines AG
- Hettich Holding GmbH & Co. oHG
- Freeletics GmbH