

# CONSULTANT PROFILE

ANNA-LENA DERLIEN

"Precision in terms of content while keeping track of the big picture!"

Everything I do, I do properly. My high quality standards for my work are reflected in my **energetic**, **enthusiastic**, and **goal-oriented** way of managing projects, facilitating events, and getting to the bottom of things. It is important to me to ask questions to understand and not lose sight of the higher-level goals. That is how we develop **solutions** that really meet your needs.

As a result of my open-minded and friendly attitude I create **trust** and establish relationships on an **equal footing**. I design selection procedures, training measures, and coaching sessions with a broad repertoire of methods in a personal and professional manner.

I approach people with **genuine curiosity**, challenge points of view, and sometimes even cause positive irritations – in this way I create new perspectives for learning and further development **while also having a lot of fun**. My motivation: setting things in motion and making potential visible, allowing individuals and teams to grow. And that is exactly what makes my job as a consultant, trainer, and coach so exciting!



**Anna-Lena Derlien**

Consultant

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## ANNA-LENA DERLIEN

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### My expertise for you:

- Design and delivery of tools for the analysis of potential and management diagnostics
- Design and delivery of development programs
- Didactic competence in the design and delivery of training programs
- Development of competence models
- Facilitation and evaluation of 360° feedback processes
- Design and facilitation of team building and team development measures
- Individual and team coaching sessions for specialists and managers
- Strategic consulting for personnel development departments
- Lean management methods for the support of change processes

### Special skills:

- Information Management, Business Administration, Psychology (M.A.)
- **Certified trainer**, Center for Organizational Development and Coaching (INeKo, Cologne)
- **Certified coach**, EASC (European Association for Supervision)
- Language skills: German, English

### Selected customers:

- Bayer AG
- The Boston Consulting Group
- REWE Group
- OBI Group Holding
- ALTANA AG
- Zeppelin Rental GmbH
- MTU Aero Engines AG
- Hettich Holding GmbH & Co. oHG
- Freeletics GmbH