



Anke Kann

Profil M Project Partner

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#### Languages

German, English

[www.profil-m.de](http://www.profil-m.de)

PROFIL

## I create connections

For more than 20 years I have been passionate about supporting people and organizations in their change projects and enabling development in a sustainable way. I see the big picture, approach topics with intuition and clarity, and create connections – between topics and strategies, people, minds, and hearts. Building on my sound leadership experience, my approach is professional and pragmatic. I open doors with energy and empathy, arouse enthusiasm, and encourage people to create something new.

My customers are fascinated by how quickly trustworthy relationships are formed and how quickly tailor-made impulses allow potential to develop.

It is my aim to become effective with creative, resource-oriented approaches – competently, sensitively, and with a sense of humor – and to make a difference together with my customers.

## My expertise for you

- Consulting and support in the area of strategy and organizational development (structural, cultural, and agile transformations)
- Team consulting and development
- Design and delivery of international personnel development programs and processes to further develop the leadership culture
- Management diagnostics and coaching

## Special skills

- Degree in Psychology
- Over 20 years of experience in organizational & people development, 15 years of leadership experience as HR Business Partner/HR director
- Systemic consultant, Wiesloch Institute for Systemic Professionalism
- Certified scrum master (Scrum.org); Lumina Sparks, Myers-Briggs Type Indicator (MBTI), My Motivation Insights, Thomas Kilman Conflict Inventory, Firo-B certified
- Coach (Team Works Partnership)

## Selected customers

Profil M projects:

- ALTANA AG
- Bayer AG
- ista International
- E.ON
- Sartorius
- Geberit Mapress

Projects from my freelance consulting work:

- Jack Links LSI Germany
- Unilever Konzern
- Sanofi Pasteur MSD